Black Equity Initiative Fellowship

Rayshuna Thomas-Organizational Management
The Black Equity Initiative Organizational Management Fellowship is designed to support scholars interested in undergraduate or graduate-level research, focused on mapping BLO's locations, service areas, leadership and staff structure, service delivery, and community organizing capacity within the Inland Empire.
Process of Report

- Edited Black-Led Mapping Questions
- Emailed to Organizations within the BEI
- Reviewed Data Collected from System Change Fellow and BLO Mapping
- Created Qualitative and Quantitative Report from Data Collected
Main findings
Focal Areas

1. Power Building
   a. 64.3% (9 BEI Grantees) base their work on Power Building.

2. System Change
   a. 92.9%, 13 Black-Led Organizations, have System Change as their focal area for their current work.
Policies

❖ Local
➢ Education, Housing, Labor, Healthcare, where some of the focal areas targeted; Education was highest policy that affected BLOs

❖ State/County
➢ Healthcare, Justice System, Housing, Education, Funding, were some of the focal areas and all were equal in the affects to BLOs.

❖ Federal
➢ Housing, Funding, Educations, Employment, and Healthcare were focal areas in policies, yet many of the BLOS calims that federal policies had no affect to thier work.
Funding

- Majority of funds from BLOS came from local funds and foundation themselves.
- State and Federal funding are lowest contributors to BLOs.
- Other sources of funding come from donations, loans, and out-of-pocket contributions.
Funders use of information

- See percentage of BLOs actually receive funding on various aspects and how it affects their organizational needs
- Able to see disparity of funds in the BLOS to be able to bridge the financial gap
Black-Led Organizations use of information

- Be able to see which other BLOS focus on the same line of work and focal areas to collaborate with one another
- Work with one another to see how various policy areas affect their current work
BEI Use of Information

- See the various policies that affect BLOS to be able to target the needs and impact of such
- Be aware of fundings influencing the BLOS
- Have comprise data of the demographics of BLOs to use in future